



January 25, 2022

TO ALL IBEW FIRST DISTRICT LOCAL UNIONS

Greetings:

The 40th International Convention is taking place in Chicago, Illinois May 9-13, 2022. Once again, a RENEW/NextGen delegation has been invited to participate. Engaging our young workers and providing them with the skills and experiences needed to lead our union as we move forward is essential. I encourage all Local Unions to consider applying to be included in the young worker delegation.

The First District has been allocated 13 spots, one for every province and territory. Young worker delegates must be born in 1986 or later and be an IBEW member in good standing. Local Unions are responsible for sponsoring the young worker delegate which includes covering all expenses. Participating in the RENEW/NextGen delegation is an intense experience. Delegates are required to attend all convention sessions along with additional RENEW/NextGen sessions. They are also expected to attend pre-convention sessions such as Community Service and the RENEW/NextGen, Women's, Political and EWMC caucuses scheduled the Thursday-Sunday prior.

Local Unions interested in sending a NextGen candidate who meets the criteria above are welcome to apply to be part of the First District delegation. To apply, the Local Union candidate should submit a one-page (approximately 500 words) essay outlining why they would like to attend convention and what they plan to do with the knowledge gained from attending. Their application should also include a brief biography (no more than 250 words) covering their jurisdiction of work along with their union involvement. Please submit applications (essay and biography) to International Representative, [Cheryl Paron](#) by **February 28, 2022**.

We will aim to fill our delegation by selecting one delegate from each province and territory. However, should we receive no applications from a certain province/territory, a delegate from another region will be chosen.

We encourage Local Unions to consider diversity of branch, gender, ethnicity and sexual orientation when choosing candidates to apply. Local Unions are welcome to have more than one candidate apply.

The COVID-19 pandemic is constantly changing, and we will continue to provide updates as needed. In order to board a plane in Canada, you must be fully vaccinated against COVID-19. Additionally, all delegates must abide by any COVID-19 protocol in place for convention. Please



reference the "Convention Call Letter" correspondence dated January 14, 2022 for more information which also included the "COVID-19 Vaccine Resolution".

Once the young worker delegation is selected, correspondence with the 13 names will be sent out, along with additional convention details. Should you have any questions, please do not hesitate to contact the First District Office.

I thank you in advance for your participation.

Best wishes.

In solidarity,

A handwritten signature in black ink, appearing to read "Tom Reid".

Tom Reid
International Vice President

TR/ln

Encl.

cc: International Representatives
IBEW System Council #11
IBEW CCO