



WHY CHOOSE UNION?

A UNION IS AN OPTION!

Some workers do not want to pay union dues. Statistics Canada reports that on average of all working Canadians, unionized workers make 23% more than non-union workers; 23% is a lot to pay to not belong to a union.

Of course, that's not to say that becoming unionized will increase your wage by 23%. It does however tell you that by doing nothing, you are likely to remain at the discretion of your employer for wage and benefit improvements.

How well any unionized workers do in the negotiations is subject to many factors but the most important one is the determination of the workers to receive fair compensation for the services they provide.

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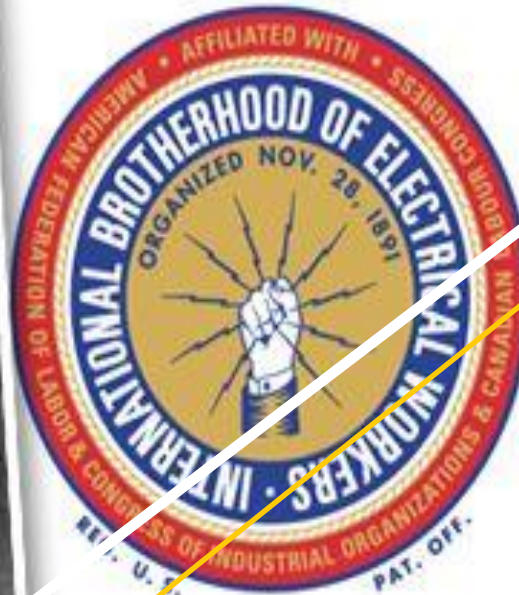
Hours of Operation

Monday to Thursday
7:30am to 4:00pm

Friday
8:00am to 1:00pm



www.ibew586.org



JOURNEYPERSON

\$45.63/hour plus 12% vacation pay

Pension

\$10.26/per hour worked

Benefits

90% dental, 80% Orthodontics, 90% Prescription drugs plus Physiotherapist, Osteopath, Chiropractor, Massage and more...

Overtime

1.5x for the first 5 hours in a week, 2x for every hour after that.
Saturday/Sunday 2X

APPRENTICES

1st year

- \$18.25/hour plus 12% vacation pay, \$10.26/hour into your pension account, plus benefits

2nd year

- \$22.82/hour plus 12% vacation pay, \$10.26/hour into your pension account, plus benefits

3rd year

- \$27.38/hour plus 12% vacation pay, \$10.26/hour into your pension account, plus benefits

4th year

- \$31.94/hour plus 12% vacation pay, \$10.26/hour into your pension account, plus benefits

5th year

- \$36.50/hour plus 12% vacation pay, \$10.26/hour into your pension account, plus benefits

EDUCATION

Included with membership

Fire Alarm

Hoisting and Rigging

WHMIS

Working at Heights

Pre-Trade School

Code Book Update

Training Director

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