



The Electrical Relay September 2025

Business Manager's Comments

Dear Brothers & Sisters,

I have recently attended an information session with our Members Assistance Program (MAP). The main topic of discussion is the frightening rise in people struggling with mental health problems. Depression and anxiety are very real problems that many of our members deal with every day. The reality is that most people suffer in silence. The Director of the Members Assistance Program is offering a course to all our members to help recognize and be of assistance to the challenges of our Brothers and Sisters who are in need of help. The course will be offered Friday, October 24 starting at 12:00pm until 3:00pm at 1178 Rainbow St. Please call 613-741-5664 to register.

A question that has come up a lot recently is the use of a Sub-foreperson and how it works in our local. Our collective bargaining agreement states the following:

Clause 602- On all small projects requiring 4 to 7 Employees and not having a duration of more than 3500 hours, one local member shall be designated as a sub-foreperson. The sub-foreperson's rate of pay shall be 6% over the Journeyperson's base rate. This sub-foreperson must be picked from within the company and not be name hired.

This language exists to provide financial compensation to a foreperson on small projects **only** and is not to be used on larger projects for a small crew.

Our General Meetings will be back at our old Hall 1178 Rainbow St. on the second floor for September 15. It will also be an Open House and a BBQ before the meeting so please come out and do a tour of the new building, enjoy some food and find out what's going on in our local.

Fraternally,
Brother Braydon Potter/Business Manager/Financial Secretary
Chers confrères et consœurs,

J'ai récemment assisté à une séance d'information avec notre Programme d'aide aux membres (PAM). Le sujet principal de la discussion était l'augmentation alarmante du nombre de personnes aux prises avec des problèmes de santé mentale. La dépression et l'anxiété sont des problèmes très réels auxquels bon nombre de nos membres font face chaque jour. La réalité est que la plupart des gens souffrent en silence. Le directeur du Programme d'aide aux membres propose un cours à tous nos membres afin de les aider à reconnaître et à soutenir nos confrères et consœurs qui ont besoin d'aide. Le cours aura lieu le vendredi 24 octobre de 12 h à 15 h au 1178, rue Rainbow. Veuillez appeler le 613-741-5664 pour vous inscrire.

Une question qui revient souvent ces derniers temps concerne le recours à un sous-chef d'équipe et son fonctionnement dans notre section locale. Notre convention collective stipule ce qui suit :

Clause 602 - Pour tous les petits projets nécessitant 4 à 7 employés et dont la durée n'excède pas 3 500 heures, un membre de la section locale sera désigné comme sous-chef d'équipe. Le taux de rémunération du sous-chef d'équipe sera supérieur de 6 % au taux de base du compagnon. Ce sous-chef d'équipe doit être choisi au sein de l'entreprise et ne peut être engagé à titre individuel.

Cette disposition vise à offrir une compensation financière au contremaître uniquement dans le cadre de petits projets et ne s'applique pas aux projets de plus grande envergure impliquant une petite équipe.

Nos assemblées générales reprendront dans notre ancienne salle située au 1178 Rainbow St., au deuxième étage, le 15 septembre. Une journée portes ouvertes et un barbecue seront également organisés avant l'assemblée, alors n'hésitez pas à venir nombreux.

Fraternellement,
Confrère Braydon Potter/Gestionnaire d'affaires/Secrétaire financier

Need Security Clearance?

Contact Heather at our office to assist you with obtaining or updating your Security Clearance.

Is your dues receipt included with this newsletter?

If not, call the office to find out why!!

ATTENTION! DUES INCREASE AS OF JULY 1ST, 2025 FOR ALL MEMBERS

Per Capita increase of \$1.00

A Members: Non-working dues \$56.70 – Working dues \$62.70

Article XXI - Members in Arrears

Sec. 1. No member is entitled to notice of the monthly or quarterly dues of his L.U., nor of arrearages, but must take notice when payment is due.

****GENERAL MEETINGS RETURN TO 1178 RAINBOW ST****

Our next general meeting is scheduled for **Monday** September 15th, 2025, at 7:00pm at **1178 Rainbow St.** You must present an official dues receipt paid through June 2025 to be admitted. *La prochaine Assemblée prévue **lundi le 15 septembre 2025 à 19h00** au **1178 Rue Rainbow**. Vous devez présenter votre reçu officiel couvrant au moins le mois juin 2025.*

RETIREE'S SECTION

MEETING LOCATION: Grace Presbyterian Church – 1220 Old Tenth Line Rd.

The next Retiree's meeting will be held on **Monday, September 15th, 2025, at 10:00am.** *La prochaine rencontre sera **lundi le 15 septembre, 2025 à 10h00.***

NextGen: Next meeting will be held via ZOOM on November 3rd, 2025, at 6:30pm. Please contact Bryan Hawkins at 613-809-2252 for further details. *La prochaine réunion aura lieu via ZOOM le 3 novembre, 2025 à 18h30. Veuillez contacter Bryan Hawkins au 613-809-2252 pour plus de détails.*

AWARDS

10Yrs: Calvin A. Morton

15Yrs: David H. St Louis, Derek Widenmaier

25Yrs: Tom Pierce, Cory Thomas

35Yrs: Harry J. Jolly

45Yrs: Mike B. Prubant

OUR DEEPEST SYMPATHIES

**Brother Andre Kingsley
Who passed away in August 2025**

**Brother Donald G. Downer
Who passed away in August 2025**

EDUCATION – SEPTEMBER 2025

WHMIS UPDATE can be completed online. Please contact the hall for further information.

UPCOMING COURSES:

Apprentice Training:

CONSTRUCTION 1	CONSTRUCTION 2	CONSTRUCTION 3
Starting Sept 16 th , 2025	Starting Oct 6 th , 2025	Starting Oct 6 th , 2025
Please contact the Training Center for more info	Please contact the Training Center for more info	Please contact the Training Center for more info

Journeyperson Training:

FIRE ALARM 1	FIRE ALARM 2
Sept 16 th – Oct 23 rd	Nov 11 th – Dec 18 th
Tuesday and Thursday 5:30pm-8:30pm	Tuesday and Thursday 5:30pm-8:30pm

Other Training:

FIRST AID	FIRST AID
Sept 19 th	Oct 24 th
Friday 12:00pm – 3:30pm **Must register at least two weeks before start date**	Friday 12:00pm – 3:30pm **Must register at least two weeks before start date**

*** ALL DATES ARE SUBJECT TO CHANGE ***

PRE-SCHOOL Classes are “MANDATORY” for ALL apprentices

WORKING AT HEIGHTS REFRESHER

**** We are now booking 3 months from now ****
CALL US – 3 to 4 Months “BEFORE” it Expires to Register

*** IBEW MY TRAINING ***

The local 586 training program is now live! <https://www.ibew586mytraining.com/login>
If you have not received your invitation, that means, we do not have an up-to-date email for you. Please call the hall to update your information to get your training, expiry reminders and have access to your training records 24/7.

*** WHMIS NOTICE***

All members who need to update their WHMIS can access the instructions and link for the FREE VUBIZ training through the IBEW 586 members portal.

Step 1: Log in to your member portal on the IBEW 586 website. If you have not set up an account yet follow the steps and set one up.

Step 2: Once logged into the members’ area, on the right-hand column select the link to access *Online WHMIS Training* and follow the instructions as follows.

IMPORTANT NOTICE FOR ALL APPRENTICES:

If you have not already, please have your hours book updated then send a picture or a scanned copy of those hours to reception@ibew586.org or come to the office at 2460 Lancaster Rd. as soon as possible to ensure a smooth transition to our newly updated ibew586mytraining.com application. This is important so that your ibew586mytraining.com profile has an accurate record of your hours. After your updated apprentice book hours are inputted, your hours will automatically be updated each month based on the information your contractor provides.

A festive poster for a children's Christmas party. The background is a light blue wooden plank wall with falling snow. At the top, a string of red and green Christmas decorations hangs across the frame. The title 'CHILDREN'S Christmas Party' is prominently displayed in the center, with 'CHILDREN'S' in bold black block letters and 'Christmas Party' in a large, yellow, cursive font. Below the title, the location 'IBEW Union Hall' and the address '1178 Rainbow St, Gloucester, ON K1J 6X7' are listed in black text. The central illustration features Santa Claus, a man with a white beard and red suit, sitting on a green sleigh. He is surrounded by four children: a boy on the left in a red shirt and green striped pants, a girl in front of him in a red dress, a girl on the right in a red dress, and a boy behind her in a green and white striped shirt. They are all wearing red Santa hats and waving. Two decorated Christmas trees with yellow stars on top stand behind the group. The bottom of the poster has a light blue snow-covered ground.

CHILDREN'S
Christmas Party

IBEW Union Hall
1178 Rainbow St, Gloucester, ON K1J 6X7

SUNDAY DECEMBER 7TH 2025
11AM - 2PM

Call the Hall to Register by October 31st