



Business Manager's Comments

Dear Brothers & Sisters,

Last December the Joint Proposal was voted on and accepted by both our Members across Ontario and the signatory contractor. With the mutual acceptance of the Joint Proposal, \$1.50 was immediately added to our salary as of May 1st, 2025. We were then able to attain a \$5.40 raise through standard negotiations. Due to the language in the Joint Proposal, there was a Post Negotiation Wage Adjustment. All other trades have just settled their collective bargaining and because of the Post Negotiated Wage Adjustment an additional \$2.40 was added to our total salary increase.

$$\text{\$1.50} + \text{\$5.40} + \text{\$2.40} = \text{\$9.30}$$

A \$9.30 salary increase represents the highest percentage and dollar raise we have ever bargained for, and that is something I am very proud of and a huge success for us all.

We have already had our Special Call Meeting to vote on wage distribution. It was discussed at that meeting that any money we earned through a Post Negotiation Wage Adjustment would be divided between the last two years of the agreement. The \$2.40 will be split evenly and \$1.20 will be added directly to your pay on the cheque May 1st, 2026 and May 1st, 2027. I would like to thank the patience of our membership for allowing this lengthy process to happen for the financial benefit of all of us.

Fraternally,

Brother Braydon Potter/Business Manager/Financial Secretary

Chers confrères et consœurs,

En décembre dernier, la proposition conjointe a été votée et acceptée par nos membres de l'Ontario et par l'entrepreneur signataire. Grâce à l'acceptation mutuelle de la proposition conjointe, 1,50\$ a été immédiatement ajouté à notre salaire à compter du 1er mai 2025. Nous avons ensuite pu obtenir une augmentation de 5,40\$ dans le cadre des négociations standard. En raison du langage de la proposition conjointe, il y a eu un ajustement salarial post-négociation. Tous les autres corps de métier viennent de conclure leurs négociations collectives et, en raison de l'ajustement salarial post-négociation, 2,40\$ supplémentaires ont été ajoutés à notre augmentation salariale totale.

$$1,50\$ + 5,40\$ + 2,40\$ = 9,30$$

Une augmentation salariale de 9,30\$ représente le pourcentage et le montant les plus élevés que nous ayons jamais négociés, et j'en suis très fier. C'est une grande réussite pour nous tous. Nous avons déjà tenu notre assemblée extraordinaire pour voter sur la répartition des salaires. Il a été décidé lors de cette assemblée que toute somme gagnée grâce à l'ajustement salarial post-négociation serait répartie entre les deux dernières années de la convention. Les 2,40\$ seront répartis de manière égale et 1,20\$ sera ajouté directement à votre salaire sur les chèques du 1er mai 2026 et du 1er mai 2027. Je tiens à remercier nos membres pour leur patience, qui a permis la mise en place de ce long processus dans l'intérêt financier de tous.

Fraternellement,

Confrère Braydon Potter/Gestionnaire d'affaires/Secrétaire financier

Out of Work List/ ROE’S/Membership is located at 2460 Lancaster Rd, Suite 103
Education/Training is located at 1172 Rainbow St

****GENERAL MEETINGS RETURN TO NEW TRAINING CENTRE- 1178 RAINBOW ****

Our next general meeting is scheduled for **Monday November 17th, 2025**, at 7:00pm at the New Training Centre, **1178 Rainbow St**. You must present an official dues receipt paid through August 2025 to be admitted. *La prochaine Assemblée prévue **lundi le 17 novembre 2025 à 19h00 au nouveau centre de formation, 1178 Rue Rainbow. Vous devez présenter votre reçu officiel couvrant au moins le mois août 2025.***

RETIREE’S SECTION

MEETING LOCATION: New Training Centre – 1178 Rainbow St – Second Floor

The next Retiree’s meeting will be held on **Monday, November 17th, 2025, at 10:00am**. *La prochaine rencontre sera **lundi le 17 novembre, 2025 à 10h00.***

NextGen: Next meeting will be held via ZOOM on January 5th, 2026 at 6:30pm. Please contact Bryan Hawkins at 613-809-2252 for further details. *La prochaine réunion aura lieu via ZOOM le 5 janvier, 2026 à 18h30. Veuillez contacter Bryan Hawkins au 613-809-2252 pour plus de détails.*

AWARDS

10 Yrs: Joel T. Croteau
25 Yrs: Paul Howell



OUR DEEPEST SYMPATHIES

Brother Kingsley Turner
Who passed away October 2025

Brother Eric Johnston
Who passed away October 2025

EDUCATION – NOVEMBER 2025

WHMIS UPDATE can be completed online. Please contact the hall for further information.

UPCOMING COURSES:

Apprentice Training:

CONSTRUCTION 1	CONSTRUCTION 2	CONSTRUCTION 3
Please contact the Training Centre for more info	Please contact the Training Centre for more info	Please contact the Training Centre for more info

Journeyperson Training:

FIRE ALARM 2	FIRE ALARM 3	FIRE ALARM 4
Nov 11 th – Dec 18 th	Jan 6 th – Feb 12 th 2026	Mar 3 rd – Apr 9 th 2026
Tuesday and Thursday 5:30pm-8:30pm	Tuesday and Thursday 5:30pm-8:30pm	Tuesday and Thursday 5:30pm-8:30pm

Other Training:

FIRST AID
Jan 16 th , 2026
Friday 12:00pm – 3:30pm **Must register at least two weeks before start date**

*** ALL DATES ARE SUBJECT TO CHANGE ***

PRE-SCHOOL Classes are “MANDATORY” for ALL apprentices

WORKING AT HEIGHTS REFRESHER

**** We are now booking 3 months from now ****
CALL US – 3 to 4 Months “BEFORE” it Expires to Register

*** IBEW MY TRAINING ***

The local 586 training program is now live! <https://www.ibew586mytraining.com/login>
If you have not received your invitation, that means, we do not have an up-to-date email for you. Please call the hall to update your information to get your training, expiry reminders and have access to your training records 24/7.

*** WHMIS NOTICE***

All members who need to update their WHMIS can access the instructions and link for the FREE VUBIZ training through the IBEW 586 members portal.

Step 1: Log in to your member portal on the IBEW 586 website. If you have not set up an account yet follow the steps and set one up.

Step 2: Once logged into the members’ area, on the right-hand column select the link to access *Online WHMIS Training* and follow the instructions as follows.